

Menlo Park City School District

NEGOTIATIONS UPDATE

February 25, 2019

Committed to keeping you informed —

In an effort to keep the MPCSD community informed, the District and MPEA are providing this status report about the February 15, 2019 negotiation session.

The District and the Menlo Park Education Association (MPEA) met on February 15, 2019. This was the first following the February 12, 2019 Boards' approval of the Joint MPEA/MPCSD proposal for the 2019-2020 year.

The following individuals were at the meeting:

- MPEA Team: Cheryl Marelich (MPEA President and Hillview Teacher), Diane Glasser (Hillview Special Education Teacher), Rachel Knight (Encinal/Laurel Music Teacher), Sydney Merk (Encinal Elementary Teacher), Trish Stella (Oak Knoll Elementary Teacher), and Joseph O'brien (Hillview Middle School Teacher)

- District Team: Ahmad Sheikholeslami (CBOO), Willy Haug (Hillview Principal), Linda Creighton (Laurel Principal), Audra Romero (Human Resources Manager), and David Ackerman (Board President)

MPCSD Lead Negotiator Ahmad Sheikholeslami presented the District's vision on how the teams can approach negotiations differently in light of the Board's approval of the Teacher Compensation Philosophy.

The District presented information to the MPEA regarding comparables for 14 districts in San Mateo, Santa Clara, and Marin County and other relevant financial information.

The teams discussed the District proposal regarding Article 10, Professional Assessment Program and how best to go about revamping this article. No agreement was reached on this Article.

The District discussed its interest around Article 13 Employee Benefits/Salary.

The team scheduled the next negotiations meeting for March 1, 2019.