

Menlo Park City School District  
and  
Menlo Park Education Association  
**Joint Labor Negotiations Update**  
March 1, 2019

**Committed to keeping you informed.....**

In an effort to keep the MPCSD community informed, the District and MPEA are providing this status report about the March 1, 2019 negotiation session.

**Negotiations Update**

Negotiations resumed between the District and the Menlo Park Education Association (MPEA) on March 1, 2019. This was the second meeting following the initial meeting on February 15, 2019.

The following individuals were at the meeting:

- MPEA Team: Diane Glasser (Hillview Special Education Teacher), Rachel Knight (Encinal/Laurel Music Teacher), Sydney Merk (Encinal Elementary Teacher), Trish Stella (Oak Knoll Elementary Teacher), and Joseph O'brien (Hillview Middle School Teacher).
- District Team: Ahmad Sheikholeslami (CBOO), Willy Haug (Hillview Principal), Linda Creighton (Laurel Principal), Audra Romero (Human Resources Manager), and David Ackerman (Board President)

Following the team's discussion on February 15 about how best to go about revamping Article 10, Professional Assessment Program, MPCSD Lead Negotiator Ahmad Sheikholeslami presented a draft outlining a redesign process that took into consideration MPEA's interest. MPEA agreed to move forward with the redesign process with some concerns. The revised Article 10 that will be developed from this process will be brought to the negotiation team for review, negotiation, and approval by both MPEA and the District. The District plans on hiring an outside educator and redesign consultant to facilitate the redesign process.

Negotiations will resume on March 13, 2019. Both teams plan on sharing their interests for other articles they've opened. [Click here](#) to view the Joint MPEA/MPCSD proposal for the 2019-2020 year.