

Menlo Park City School District
and
Menlo Park Education Association
Joint Labor Negotiations Update
April 24, 2019

Committed to keeping you informed.....

In an effort to keep the MPCSD community informed, the District and MPEA are providing this status report about the April 24, 2019 negotiation session.

Negotiations Update

Negotiations resumed between the District and the Menlo Park Education Association (MPEA) on April 24, 2019. This was the third meeting following the initial meeting on February 15, 2019.

The following individuals were at the meeting:

- MPEA Team: Cheryl Marelich (MPEA President), Nate Williams (CTA Representative) Diane Glasser (Hillview Special Education Teacher), Rachel Knight (Encinal/Laurel Music Teacher), Sydney Merk (Encinal Elementary Teacher), Trish Stella (Oak Knoll Elementary Teacher), and Joseph O'brien (Hillview Middle School Teacher).
- District Team: Ahmad Sheikhoeslami (CBOO), Willy Haug (Hillview Principal), Linda Creighton (Laurel Principal), Audra Romero (Human Resources Manager), and David Ackerman (Board President)

The District reviewed MPEA's opened Articles 8.6, 8.13, 8.15, and 9.2 of the labor agreement and presented the District position's on the request made from MPEA at the last meeting. The District also presented data on Article 13 based on MPEA's request. The teams discussed various issues on these articles. MPEA and District also reviewed the Articles 8.8, 12.3, and 12.4 that were opened by the District. Based on the discussions, the District will provide additional data on Article 12.3/12.4, and usage data on Health and Welfare.

The Negotiation Team also discussed the ongoing teacher evaluation redesign process. Matt Biggar is continuing his work on the redesign of the evaluation system. The next step will be for Matt to meet with heterogeneous groupings of stakeholders to present the prototype and gain additional feedback during the week of May 20, 2019. Teachers and other stakeholders will choose one of two dates to provide this input, either on Monday, May 20, 2019 or on Thursday, May 23, 2019. In addition, at MPEA's request, Matt will be meeting with the teachers, who are serving on the Evaluation Redesign Committee, on the morning of Friday, May 24, 2019 for further discussion and input. Matt is scheduled to present the redesigned evaluation system to the Negotiating Team on May 28, 2019. A follow-up negotiations meeting is scheduled for June 3, 2019.

The next negotiations meeting is scheduled for May 28, 2019. [Click here](#) to view the Joint MPEA/MPCSD proposal for the 2019-2020 year.