

Menlo Park City School District
and
California School Employee Association Chapter (CSEA) 630

Joint Labor Negotiations Update

April 19 and May 16, 2019

Committed to keeping you informed.....

In an effort to keep the MPCSD community informed, the District and CSEA are providing this status report about the April 19 and May 16, 2019 negotiation sessions.

Negotiations Update

The District and the California School Employee Association Chapter (CSEA) 630 met on April 19 and May 16, 2019. The last meeting was held on March 11, 2019.

The following individuals were at the meeting:

- CSEA Team: Jarrod Coombes (CSEA President and Info Services Support Tech II), Cathy Garagozza (Hillview Office Manager), Nancy McMahon (District Health Assistant), Gwen Solomon (Instructional Aid), Vivian Pogorelskin (Encinal Instructional Aid and Yard Duty), David Woods (CSEA Representative)
- District Team: Ahmad Sheikhoeslami (CBOO), Audra Romero (Human Resources Manager), and Stacey Jones (Board Member)

At the April 19, 2019 meeting, the groups discussed in detail the various positions and proposals made by CSEA under Articles IV Definition, Article VI Vacation, X Retiree Benefits, XII Transfers and Assignments, and Article XVIII Employee Evaluations. The parties came to an understanding on the revisions to Article XII Transfers and Assignments, the District requested a final internal review before signing a Tentative Agreement on the proposed changes.

At the May 16, 2019 meeting, the District reviewed its position on the above Articles. The District indicated which revisions it is in agreement with CSEA, not open to changes, and proposed other changes. The changes proposed by CSEA are acceptable for Article IV Definition, Item A and D, and VI Vacation Item I. CSEA agreed to the District's proposal on Article X Retiree Benefits D4 and D5a and agreed not to change item A7. The District and CSEA also agreed on the additional minor changes to Article XII Transfers and Assignments Item 3a.

MPCSD will draft Tentative Agreements for all these items to be ready for signatures. MPCSD suggested the TA's can be signed once agreement on the remaining open articles have been reached. The remaining open article include, III Membership/Organization Security, IX Health and Welfare Benefits, and XIV Salary. The District and CSEA will also continue discussion on the items that no agreement was reached at the next meeting as well.

The team scheduled the next negotiations meeting for September 6, 2019.