

Menlo Park City School District
NEGOTIATIONS UPDATE
A series of Updates about Labor Negotiations

August 19, 2016

Committed to keeping you informed —

In an effort to keep the MPCSD community informed, the District is providing this status report about the August 9, 2016 and August 18, 2016 negotiations sessions between the District and MPEA.

MPEA NEGOTIATIONS

The District and the Menlo Park Education Association (MPEA) met on August 9 and 18, and are close to finalizing an agreement for the 2015-16 and 2016-17 years.

As previously reported, the following items have been under discussion:

- 2016-2017 Work Calendar: The District and MPEA reached agreement regarding the 2016-2017 work year calendar, and the MPCSD Board adopted the 2016-2017 calendar at its April 12, 2016 meeting.
- Employee Benefits/Salary: Revisions to Article 13 (Employee Benefits/Salary) for 2015-2016 and future years.
- Hours of Employment: No changes are needed to Article 8 at this time.
- Class Size: Revise to delete reference to the State Class Size Reduction Program from Article 9, Section 9.2, because that program no longer exists.
- Changes in Law: Changes to Article 12 (Leaves) to reflect recent legislation providing paid parental leave for certificated employees, and related matters.

In addition, on August 18, 2016, the parties discussed revisions to Article 17 (Savings, Term, and Completion of Negotiations) to reflect potential agreement covering both the 2015-16 and 2016-17 years.