



School Accountability Report Card

Reported Using Data from the 2011–12 School Year

Published During 2012–13

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

I. Data and Access

Ed-Data Partnership Web Site

Ed-Data is a partnership of the CDE, EdSource, and the Fiscal Crisis and Management Assistance Team (FCMAT) that provides extensive financial, demographic, and performance information about California's public kindergarten through grade twelve school districts and schools.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., state Academic Performance Index [API], federal Adequate Yearly Progress [AYP]), test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

II. About This School

Contact Information (School Year 2012–13)

School	District
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School Name	Hillview Middle	District Name	Menlo Park City Elementary
Street	1100 Elder Ave.	Phone Number	(650) 321-7140
City, State, Zip	Menlo Park, CA, 94025-5503	Web Site	www.mpcsd.org
Phone Number	(650) 326-4341	Superintendent	Maurice Ghysels, Ed.D.
Principal	Erik Burmeister	E-mail Address	mghysels@mpcsd.org
E-mail Address	eburmeister@mpcsd.org	CDS Code	41689656044150

School Description and Mission Statement (School Year 2011–12)

Hillview Middle School, with a current enrollment of approximately 750 students, is the single middle school for sixth through eighth grade students in the Menlo Park City School District. In 2000, Hillview was recognized by the United States Department of Education as one of the nation's Blue Ribbon Schools. In 2009 Hillview was named a California Distinguished School for the eighth time, making it the most frequently named school in the history of the California School Recognition Program. The school staff includes 48 full or part-time teachers, 1.7 full & part time counselors, 1 librarian, 2 part-time student activities directors, 10 paraeducators/instructional aides, 7 classified staff, 1 vice principal, and 1 principal. The student body is approximately 66% white and 34% minority, with Latinos/Hispanics, Asians, and African-Americans the largest minority groups. The Hillview community values education very highly, which is reflected in daily attendance rates of over 96% of our students present on an average daily basis.

The goals of middle-level education in Menlo Park are to maintain a strong educational program, meet the needs of preadolescent students, and prepare them for the rigors of high school. To that end, Hillview students are assigned to an Academy each of their three years. Academies consist of one teacher each in the subjects of Language Arts, History, Mathematics, and Science. We have three academies per grade level, for a total of nine. Two of these academies consist of two teachers each, one who instructs in language arts and history, and the other who instructs in math and science. Academies provide a "school-within-a-school" feel, increasingly important as Hillview grows in size. Teachers are also divided into grade/subject level teams called Professional Learning Communities (PLCs). Teachers are given time in the day to collaborate as an Academy or PLC Team. In these environments, teachers are better able to work together to assist students who may need extra help and support, collaborate on common core curricula, and meet with parents to address the academic, social, and emotional needs of students.

Students spend the first ten minutes of each day in homeroom with an Academy teacher. A student's remaining schedule depends on his or grade level. All students spend five periods out of the seven period-days in their academies. Four of these five periods are scheduled for core academics, including language arts, mathematics, science, and social studies, while fifth period is called Flex, an opportunity for students to read, get help in selected courses, or engage in a grade-wide or school-wide activity. Students who get resource support for their IEPs also use Flex as a time to see their caseworkers. Physical education and electives round out the student experience. The electives currently available at Hillview include the following: Band, Jazz Band, Chorus, Strings, Art I and II, Photography, Ceramics, Drama, Broadcasting, Student Leadership, Technology, Robotics, Industrial Arts, and Spanish. Sixth grade students, rather than taking an elective, cycle through a six-class exploratory wheel that feeds into the current elective offerings.

All students are expected to meet or exceed the same high learning standards at Hillview. The nine academies all have the same rigorous expectations in the core curricular areas of language arts, mathematics, social science, and science, and each academy teaches the same course content, incorporating the state-mandated standards and district benchmarks in each subject area.

Opportunities for Parental Involvement (School Year 2011–12)

Community support for Hillview is demonstrated in many ways. Back-to-School night and Open House routinely draw the parents of almost all of our students. The Hillview PTO, with membership of more than 70% of our families and teachers, raises thousands of dollars for school programs, contributes over a thousand hours of volunteer time, runs an extensive after-school sports program, organizes weekly hot food days for students, sets up frequent parent network meetings, and makes many other contributions. The Hillview Site Council is responsible for overseeing and approving the School Improvement Plan and manages its annual budget for enhancement of the school site and curriculum.

Hillview receives additional program support from local universities, the Menlo Park Police, Fire, and

Recreation Departments, and other local organizations. Special mentor relationships between Hillview students and community members are arranged by our counselors.

Student Enrollment by Grade Level (School Year 2011–12)

Grade Level	Number of Students	Grade Level	Number of Students
Kindergarten	0	Grade 5	0
Grade 1	0	Grade 6	287
Grade 2	0	Grade 7	241
Grade 3	0	Grade 8	224
Grade 4	0		
		Total Enrollment	752

Student Enrollment by Student Group (School Year 2011-12)

Group	Percent of Total Enrollment
Black or African American	2.4%
American Indian or Alaska Native	0.0%
Asian	6.0%
Filipino	0.4%
Hispanic or Latino	12.6%
Native Hawaiian or Pacific Islander	1.2%
White	66.2%
Two or More Races	11.0%
Socioeconomically Disadvantaged	6.9%
English Learners	9.2%
Students with Disabilities	8.1%

Average Class Size and Class Size Distribution (Secondary)

Subject	Avg. Class Size	2009–10 Number of Classes*			Avg. Class Size	2010–11 Number of Classes*			Avg. Class Size	2011–12 Number of Classes*		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	24.2	7	21	0	22.5	10	10	0	22.0	9	12	0
Mathematics	25.0	8	17	0	22.5	8	11	1	22.2	9	12	0
Science	24.5	5	23	0	22.6	10	10	0	23.3	9	11	0
Social Science	24.2	7	21	0	22.5	10	10	0	23.2	8	12	0

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

III. School Climate

School Safety Plan (School Year 2011–12)

The Menlo Park City School District incorporates requirements of all legislative mandates into a single Emergency Preparedness plan that is updated annually. The principal manages the Site Emergency Plan that coordinates concerns of parents, students, and staff for the safety and welfare of all. The Site Emergency Plan

is reviewed and revised annually and appropriate drills and training are provided to help all persons become familiar with their responsibilities. Emergency preparedness also includes close cooperation and planning with police, fire, civic emergency agencies and school/parent groups.

This year has also featured a heightened focus on improving our school climate. A district-level team composed of Hillview teachers, administrators, parents, students, as well as district office personnel and board members, convened in January to examine current data and perception. Our collaboration and study led us to administer the Search Institute Developmental Assets survey to 86% of our student population. This team's work also led Hillview to partner with Project Cornerstone, a Bay Area organization that works with schools around developing assets in their students.

Suspensions and Expulsions

Rate*	School 2009-10	School 2010-11	School 2011-12	District 2009-10	District 2010-11	District 2011-12
Suspensions	5.1	6.6	7.3	1.7	2.0	2.2
Expulsions	0.0	0.28	0.26	0.0	0.07	0.07

* The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment.

IV. School Facilities

School Facility Conditions and Planned Improvements (School Year 2012-13)

Hillview Middle School has 46 classrooms, a multipurpose room, a library, and an administration building. The main campus is approximately 50 years old. A major renovation of the facility was completed in 2002, and as a result, all classrooms are wired for Internet, phone and cable TV. In 2006, the community approved a \$91.1 million bond measure to improve district facilities. As part of the Bond program, the school District decided to replace the existing facility with new facilities on the existing field and convert the current building area to a new field. The new state-of-the-art campus will easily accommodate the increased school enrollment with an expected completion goal in the spring of 2013.

The District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the Director of Maintenance and Operations and the site Principal conduct an annual walk-through to identify and prioritize necessary maintenance projects.

The District maintenance staff keeps the school in good repair and working order by completing necessary tasks in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning standards for all schools in the district have been established. The principal and Director of Maintenance and Operations work closely with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

The District participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. The District budgets and transfers 0.5% of the general fund budget to the deferred maintenance program annually. The district's complete deferred maintenance plan is available at the district office.

School Facility Good Repair Status (School Year 2012-13)

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Exemplary	Good	Fair	Poor	
Systems: Gas Leaks,					

Mechanical/HVAC, Sewer		X		
Interior: Interior Surfaces		X		
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation		X		
Electrical: Electrical		X		
Restrooms/Fountains: Restrooms, Sinks/ Fountains		X		
Safety: Fire Safety, Hazardous Materials		X		
Structural: Structural Damage, Roofs		X		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences		X		
Overall Rating	GOOD - As a result of the most recent inspection, no outstanding deficiencies were reported. (Submitted quarterly to the Board of Education.)			

Note: Cells shaded in black do not require data.

V. Teachers

Teacher Credentials

Teachers	School 2009-10	School 2010-11	School 2011-12	District 2011-12
With Full Credential	40	44	48	160
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2010-11	2011-12	2012-13
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* *Total Teacher Misassignments* includes the number of *Misassignments of Teachers of English Learners*.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2011-12)

The Federal Elementary and Secondary Education Act (ESEA), also known as No Child Left Behind (NCLB), requires that core academic subjects be taught by Highly Qualified Teachers, defined as having at least a bachelor's degree, an appropriate California teaching credential, and demonstrated core academic subject area competence. For more information, see the CDE *Improving Teacher and Principal Quality* Web page at: <http://www.cde.ca.gov/nclb/sr/tq/>

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	100%	0%
All Schools in District	100%	0%
High-Poverty Schools in District	0%	0%
Low-Poverty Schools in District	100%	0%

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 25 percent or less in the free and reduced price meals program.

VI. Support Staff

Academic Counselors and Other Support Staff (School Year 2011–12)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	1.65	
Counselor (Social/Behavioral or Career Development)	0.0	
Library Media Teacher (librarian)	1.0	
Library Media Services Staff (paraprofessional)	0.0	
Psychologist	0.5	
Social Worker	0.0	
Nurse	0.25	
Speech/Language/Hearing Specialist	0.2	
Resource Specialist (non-teaching)	0.2	
Other		

Note: Cells shaded in black do not require data.

* One Full-Time Equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

VII. Curriculum and Instructional Materials

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2012–13)

This section describes whether the textbooks and instructional materials used at the school are from the most recent adoption; whether there are sufficient textbooks and instructional materials for each student; and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Year and month in which data were collected: _____

Core	Textbooks and instructional	From most recent	Percent students lacking own
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Curriculum Area	materials/year of adoption	adoption?	assigned copy
Reading/Language Arts	Prentice Hall Literature ('02) State approved, Board adopted 2003	Yes	0
Mathematics	Grade 6: California Math, Course 1, McDougal Littell ('08) State approved, Board Adopted 2008 Grade 7: Prentice Hall Mathematics, Pre- Algebra , Pearson ('09) State approved, Board Adopted 2008 Grades 7/8 Algebra: Structure and Method, Book 1, 'McDougal Littell ('00) State approved, Board adopted 2008 Grade 8 Algebra: California Math, Algebra 1, McDougal Littell ('08) State approved, Board Adopted 2008 Grade 8 Geometry: Discovering Geometry, Key Curriculum Press ('97) State approved, Board adopted 2008	Yes	0
Science	Grades 6-7: Science Explorer, Pearson Prentice Hall ('07) State approved, Board adopted 2007 Grade 8: Glencoe Science Focus on Physical Science, Glencoe/McGraw-Hill ('07) State approved, Board adopted 2007	Yes	0
History-Social Science	History Alive!, Teachers Curriculum Institute ('05) State approved, Board adopted 2006 Oxford University Press ('05) Various Supplementary Titles State approved, Board adopted 2006	Yes	0

VIII. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2010–11)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental / Restricted)	Expenditures Per Pupil (Basic / Unrestricted)	Average Teacher Salary
School Site	\$7,242	\$1,094	\$6,148	\$92,455
District			\$8,079	\$90,637
Percent Difference – School Site and District			-24%	2%
State			\$5,455	\$65,598
Percent Difference – School Site and State			13%	41%

Note: Cells shaded in black do not require data.

Supplemental/Restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted. **Basic/unrestricted** expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.

For detailed information on school expenditures for all districts in California, see the *CDE Current*

Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE *Certificated Salaries & Benefits* Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

Types of Services Funded (Fiscal Year 2011–12)

Instructional and curriculum needs are met through various funding sources. District funds support, in addition to core academic programs, additional personnel for student support and instructional leadership. The PTO, the Student Council, the Site Council, and the Education Foundation have all supplied grants to provide for major core events such as the Greek Festival for 6th graders, the 7th grade Survival Fest, and the American History Day project that is part of the 8th grade U.S. history curriculum. The Education Foundation's Jeanie Ritchie grants to teachers have recently funded projects such as rocketry, fetal pig dissection, and writing workshops with professional authors. The school's computer lab was equipped with district, PTO, and SIP funds. Other computers and equipment have been obtained through donations and district, SIP, and PTO funding. A state technology grant funded the acquisition of a variety of video equipment. The library/media center, known as the Barbara Miller Library and Technology Center, is fully automated.

Teacher and Administrative Salaries (Fiscal Year 2010–11)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$51,966	\$40,962
Mid-Range Teacher Salary	\$84,132	\$63,212
Highest Teacher Salary	\$103,060	\$80,545
Average Principal Salary (Elementary)	\$144,382	\$102,057
Average Principal Salary (Middle)	\$154,234	\$106,108
Superintendent Salary	\$245,804	\$152,557
Percent of Budget for Teacher Salaries	46.00%	40.00%
Percent of Budget for Administrative Salaries	6.00%	6.00%

Note: For detailed information on salaries, see the CDE *Certificated Salaries & Benefits* Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

IX. Student Performance

Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including:

- **California Standards Tests (CSTs)**, which include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven.
- **California Modified Assessment (CMA)**, an alternate assessment that is based on modified achievement standards in ELA for grades three through eleven; mathematics for grades three through seven, Algebra I, and Geometry; and science in grades five and eight, and Life Science in grade ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations.
- **California Alternate Performance Assessment (CAPA)**, includes ELA and mathematics in grades two through eleven, and science for grades five, eight,

and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations.

The assessments under the STAR Program show how well students are doing in relation to the state content standards. On each of these assessments, student scores are reported as performance levels.

For detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, see the CDE STAR Results Web site at <http://star.cde.ca.gov>.

Standardized Testing and Reporting Results for All Students – Three-Year Comparison

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2009–10	2010–11	2011–12	2009–10	2010–11	2011–12	2009–10	2010–11	2011–12
English-Language Arts	86%	85%	88%	84%	84%	85%	52%	54%	56%
Mathematics	82%	82%	84%	85%	85%	87%	48%	50%	51%
Science	91%	92%	96%	91%	91%	94%	54%	57%	60%
History-Social Science	82%	87%	86%	82%	87%	86%	44%	48%	49%

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Standardized Testing and Reporting Results by Student Group – Most Recent Year

Group	Percent of Students Scoring at Proficient or Advanced			
	English-Language Arts	Mathematics	Science	History-Social Science
All Students in the LEA	85%	87%	94%	86%
All Students at the School	88%	84%	96%	86%
Male	86%	84%	96%	85%
Female	91%	84%	97%	88%
Black or African American	44%	28%	0%	0%
American Indian or Alaska Native				
Asian	87%	89%	0%	0%
Filipino	0%	0%	0%	0%
Hispanic or Latino	68%	61%	83%	74%
Native Hawaiian or Pacific Islander	0%	0%	0%	0%
White	94%	90%	99%	89%
Two or More Races	93%	85%	100%	89%
Socioeconomically Disadvantaged	41%	41%	0%	0%
English Learners	24%	48%	0%	0%
Students with Disabilities	58%	42%	0%	22%
Students Receiving Migrant				

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2011–12)

The California Physical Fitness Test (PFT) is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. For detailed information regarding this test, and comparisons of a school's test results to the district and state, see the CDE *PFT* Web page at <http://www.cde.ca.gov/ta/tg/pf/>.

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
7	25.10%	28.90%	28.00%

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

X. Accountability

Academic Performance Index

The Academic Performance Index (API) is an annual measure of state academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. For detailed information about the API, see the CDE *API* Web page at <http://www.cde.ca.gov/ta/ac/ap/>.

Academic Performance Index Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools' API ranks. The **statewide API rank** ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state.

The **similar schools API rank** reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2009	2010	2011
Statewide	10	10	10
Similar Schools	9	8	8

Academic Performance Index Growth by Student Group – Three-Year Comparison

Group	Actual API Change 2009–10	Actual API Change 2010–11	Actual API Change 2011–12
All Students at the School	-3	3	9
Black or African			

American			
American Indian or Alaska Native			
Asian			
Filipino			
Hispanic or Latino			
Native Hawaiian or Pacific Islander			
White	-5	5	7
Two or More Races			
Socioeconomically Disadvantaged			
English Learners			
Students with Disabilities			

Note: "N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

Academic Performance Index Growth by Student Group – 2012 Growth API Comparison

This table displays, by student group, the number of students included in the API and the 2012 Growth API at the school, LEA, and state level.

Group	2012 Growth API					
	Number of Students	School	Number of Students	LEA	Number of Students	State
All Students at the School	738	943	1,987	938	4,664,264	788
Black or African American	18	696	44	721	313,201	710
American Indian or Alaska Native	0		0		31,606	742
Asian	42	958	122	965	404,670	905
Filipino	3		5		124,824	869
Hispanic or Latino	92	839	268	830	2,425,230	740
Native Hawaiian or Pacific Islander	8		19	762	26,563	775
White	493	970	1,325	965	1,221,860	853
Two or More Races	81	958	199	957	88,428	849
Socioeconomically Disadvantaged	48	716	109	709	2,779,680	737
English Learners	52	745	185	782	1,530,297	716
Students with Disabilities	77	720	174	752	530,935	607

Adequate Yearly Progress

The federal ESEA requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state’s standards-based assessments in ELA and mathematics
- Percent proficient on the state’s standards-based assessments in ELA and mathematics

- API as an additional indicator
- Graduation rate (for secondary schools)

For detailed information about AYP, including participation rates and percent proficient results by student group, see the CDE AYP Web page at <http://www.cde.ca.gov/ta/ac/ay/>.

Adequate Yearly Progress Overall and by Criteria (School Year 2011–12)

AYP Criteria	School	District
Made AYP Overall	Yes	No
Met Participation Rate - English-Language Arts	Yes	Yes
Met Participation Rate - Mathematics	Yes	Yes
Met Percent Proficient - English-Language Arts	Yes	No
Met Percent Proficient - Mathematics	Yes	No
Met API Criteria	Yes	Yes
Met Graduation Rate	N/A	N/A

Federal Intervention Program (School Year 2012–13)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. For detailed information about PI identification, see the CDE *PI Status Determinations* Web page: <http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp>.

Indicator	School	District
Program Improvement Status	Not in PI	Not In PI
First Year of Program Improvement		
Year in Program Improvement		
Number of Schools Currently in Program Improvement		0
Percent of Schools Currently in Program Improvement		0.0%

Note: Cells shaded in black do not require data.

XI. School Completion and Postsecondary Preparation

Not Applicable

XII. Instructional Planning and Scheduling

Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

The District values professional development of teachers and administrators as an ongoing process of personal growth and learning for the individual, and as a source and stimulus for increased students growth and achievement. Professional development opportunities provided by the District include Staff Development Days, attendance at workshops, courses and conferences by individual teachers, opportunities for collaborative planning and curriculum development at the site level, district-level goal teams focused on such areas as English/Language Arts and school climate, and systematic programs of observation and analysis of teaching. The Site Council also supports staff development programs with SIP funds.

All first and second year teachers throughout the district participate in the Beginning Teacher Support and Assessment (BTSA) program, a state-funded, standards-based program that provides support through mentoring, training, and evaluation. A veteran teacher Advisor provides coaching for all new teachers in the district.

The District continues to support hands-on, inquiry-based science instruction. After six years focused at the K-5 level, the project has expanded to include resources and support for professional development at the middle school level.

Hillview Middle

Menlo Park City Elementary

School Accountability Report Card, 2011-2012

Provided by the Ed-Data Partnership

For more information visit www.ed-data.org