



School Accountability Report Card (SARC) Reported for School Year 2006-07 Published During 2007-08

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available at the California Department of Education (CDE) Web site at <http://www.cde.ca.gov/ta/ac/sa/>. For additional information about the school, parents and community members should contact the school principal or the district office. DataQuest, an online data tool at <http://data1.cde.ca.gov/dataquest/>, contains additional information about this school and comparisons of the school to the district, the county, and the state.

I. About This School

Contact Information

This section provides the school's contact information.

School		District	
School Name	Oak Knoll Elementary	District Name	Menlo Park City Elementary
Street	1895 Oak Knoll Ln.	Phone Number	(650) 321-7140
City, State, Zip	Menlo Park, CA 94025-6120	Web Site	www.mpcsd.org
Phone Number	(650) 854-4433	Superintendent	Kenneth Ranella
Principal	David Ackerman	E-mail Address	cmetzler@mpcsd.org
E-mail Address	dackerman@mpcsd.org	CDS Code	41-68965-6044176

School Description and Mission Statement

This section provides information about the school's goals and programs.

Oak Knoll School, located 40 miles south of San Francisco in the city of Menlo Park, is one of the four schools in the Menlo Park City School District. Enrollment is approximately 675 students in Kindergarten through Grade 5.

The school staff includes 36 regular education teachers, one librarian, two Special Education teachers, two Reading Specialists, one Resource specialist, one Speech and Language specialist, an art, music, and a PE teacher, and two administrators. Part-time staff includes psychologist and nurse services, and a part-time teacher for music. The staff is supported by a school secretary, two clerks, and twelve classroom aides.

Oak Knoll has a small minority population: 20% of the total student body. The Oak Knoll community values education, and therefore, less than 1% of our students are absent without excuse daily.

Oak Knoll School is dedicated to providing a quality educational program for all students. It is our mission to inspire students to achieve at high levels and to investigate questions of interest. It is our goal to create a school where children are inspired: inspired to learn, inspired to create, inspired to learn about each other, inspired to change the world, inspired to take risks. We wish to create a school where learners are continually awed by the wonder and joy of learning. Oak Knoll values excellence, compassion, cooperation, creativity, love, determination and joy.

Opportunities for Parental Involvement

This section provides information about opportunities for parents to become involved with school activities.

Parents regularly volunteer at Oak Knoll School to provide teacher instructional support and to coordinate special projects and activities planned by staff or by the Parent-Teacher Association. Back-to-School and Open House evenings draw 90-95% of our parents.

PTO membership is over 95%. Through annual family events such as the Family Feasts, and the Otter Run, the PTO provides for community involvement in the school, and contributes thousands of dollars yearly to support school programs. An after school sports program in basketball is coordinated by the PTO.

Community organizations provide support for Oak Knoll. The Menlo Park Police Department cooperates with staff in presenting safety and drug information to students. The Menlo Park Fire Department makes safety inspections, conducts monthly fire drills, and instructs students in fire safety.

Oak Knoll supports its community through its service squads and the Caring & Sharing Committee of the PTO. Students participate in food/clothing drives, Earth Day celebrations, paperback book drives, and recycling. The students participate in a yearly charity fund raiser.

Student Enrollment by Grade Level

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students
Kindergarten	136
Grade 1	128
Grade 2	119
Grade 3	121
Grade 4	101
Grade 5	110
Total Enrollment	715

Student Enrollment by Group

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
African American	2.1 %	White (not Hispanic)	74.97 %
American Indian or Alaska			

American Indian or Alaska Native	0 %	Multiple or No Response	9.65 %
Asian	5.87 %	Socioeconomically Disadvantaged	6 %
Filipino	0.28 %	English Learners	8 %
Hispanic or Latino	6.01 %	Students with Disabilities	16 %
Pacific Islander	1.12 %		

Average Class Size and Class Size Distribution (Elementary)

Average Class Size and Class Size Distribution (Elementary)

This table displays by grade level the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

Grade Level	2004-05			2005-06			2006-07					
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	23.4		5		19.3	6			19.4	7		
1	19.1	7			19.6	7			20.4	4	3	
2	18.2	5			19.9	6	1		19.3	6		
3	20.0	5			18.0	4			19.7	6		
4	24.3		4		20.6	2	3		23.8		4	
5	22.8		5		23.8		4		25.3		3	

Participation in the Class Size Reduction Program

This table displays the percent of students in kindergarten through grade 3 who were assigned to a classroom that participated in the Class Size Reduction Program.

Grade Level	Percent of Students Participating		
	2004-05	2005-06	2006-07
K	100	100	100
1	100	100	100
2	100	100	100
3	100	100	100

II. School Climate

School Safety Plan

This section provides information about the school's comprehensive safety plan.

The Menlo Park City School District incorporates requirements of all legislative mandates into a single Emergency Preparedness Plan that is updated annually. The principal manages the Site Emergency Plan that coordinates concerns of parents, students and staff for the safety and welfare of all. The Site Emergency Plan is reviewed and revised annually and appropriate drills and training are provided to help all persons become familiar with their responsibilities. Emergency preparedness also includes close cooperation and planning with police, fire, civic emergency agencies and school/parent groups.

School Discipline Practices

This section provides information about the school's efforts to create and maintain a positive learning environment, including the school's use of disciplinary strategies.

The Oak Knoll School discipline plan was developed by principal and staff, and is based on the premise that the policies must augment student cooperation and effective growth of self-control. The school handbook contains the general playground rules. Individual teachers develop classroom standards for their students. Oak Knoll supports recognition activities which encourage positive student efforts. Every classroom has a Student-of-the-Week activity, and awards for perfect attendance are given out yearly. All students participate in projects planned by the Student Support teacher and student service squads, including peer tutoring, beautification projects, conflict resolution, and school assemblies. The Menlo Park City School District values small class size. Oak Knoll Kindergarten classes average 20 students. Oak Knoll School participates in the K-3 State class size reduction program. First, second, and third grade classes are at 20:1 levels. The 4th and 5th grade classes average 24 students. Each class, K through 3, has a 1 1/4 hour classroom aide.

Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

Rate	School			District		
	2004-05	2005-06	2006-07	2004-05	2005-06	2006-07
Suspensions	0.0	0.0	0.0	2.5	1.4	0.9
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

III. School Facilities

School Facility Conditions and Improvements

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

Oak Knoll School has 36 classrooms, a multipurpose room, a library, and an administration building. The main campus is approximately 50 years old. A major renovation of the facility was completed in 2001 thanks to a \$22 million bond measure approved by the community to upgrade all district facilities. As a result, all classrooms are wired for Internet, phone, and cable TV.

The District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the Director of Maintenance and Operations and the site Principal conduct an annual walk-through to identify and prioritize necessary maintenance projects.

The District maintenance staff keeps the school in good repair and working order by completing necessary tasks in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning standards for all schools in the district have been established. The principal and Director of Maintenance and Operations work closely with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

The District participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. The District budgets and transfers 0.5% of the general fund budget to the deferred maintenance program annually. The district's complete deferred maintenance plan is available at the district office.

School Facility Good Repair Status

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Gas Leaks	X			
Mechanical Systems	X			
Windows/Doors/Gates (interior and exterior)	X			
Interior Surfaces (walls, floors, and ceilings)	X			
Hazardous Materials (interior and exterior)	X			
Structural Damage	X			
Fire Safety	X			
Electrical (interior and exterior)	X			
Pest/Vermin Infestation	X			
Drinking Fountains (inside and outside)	X			
Restrooms	X			
Sewer	X			
Playground/School Grounds	X			
Roofs	X			
Overall Cleanliness	X			

Overall Summary of School Facility Good Repair Status

This table displays the overall summary of the results of the most recently completed school site inspection.

Item Inspected	Facility Condition			
	Exemplary	Good	Fair	Poor
Overall Summary	GOOD - As a result of the most recent inspection, no outstanding deficiencies were reported. (Submitted quarterly to the Board of Education.)			

IV. Teachers

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

Teachers	School			District
	2004-05	2005-06	2006-07	2006-07
With Full Credential	41	43	43	139
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence	0	0	0	N/A

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicator	2005-06	2006-07	2007-08
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

Core Academic Classes Taught by No Child Left Behind Compliant Teachers

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers at the school, at all schools in the district, at high-poverty schools in the district, and at low-poverty schools in the district. More information on teacher qualifications required under NCLB can be found at the CDE Web site at <http://www.cde.ca.gov/nclb/sr/tq/>.

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by NCLB Compliant Teachers	Taught by Non-NCLB Compliant Teachers
This School	100.0	0.0
All Schools in District	96.6	3.4
High-Poverty Schools in District	N/A	N/A
Low-Poverty Schools in District	96.6	3.4

Substitute Teacher Availability

This section provides information about the availability of qualified substitute teachers and the impact of any difficulties in this area on the school's instructional program.

Teachers who serve as substitutes must have passed the California Basic Educational Skills Test (CBEST) and possess a valid California teaching credential which has been registered at the County Office. The district continually strives to recruit high quality substitute teachers for our classrooms.

Teacher Evaluation Process

This section provides information about the procedures and the criteria used for teacher evaluations.

By District contract, all permanent teachers are evaluated every two years, and every non-tenured employee

is observed at least three times each year. Administrators participate in ongoing inservice to refine skills in educational supervision and evaluation.

V. Support Staff

Academic Counselors and Other Support Staff

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Library Media Teacher (Librarian)	1.0	N/A
Library Media Services Staff (paraprofessional)		N/A
Psychologist	0.8	N/A
Social Worker		N/A
Nurse	0.2	N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist (non-teaching)		N/A
Other - Counselor	0.5	N/A

VI. Curriculum and Instructional Materials

Quality, Currency, and Availability of Textbooks and Instructional Materials

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Core Curriculum Area	Quality, Currency, and Availability of Textbooks and Instructional Materials	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials
Reading/Language Arts	SRA/Open Court Reading ('02) State approved, Board adopted 2003	0
Mathematics	Grades K-1: Harcourt Math 2002 ('02) State approved, Board adopted 2002 Grades 2-4: Houghton Mifflin Mathematics ('02) State approved, Board adopted 2002 Grade 5: McGraw Hill Mathematics ('02) State approved, Board adopted 2002	0
Science	Full Option Science Systems (FOSS), Delta Education, Inc. ('07) State approved, Board adopted 2007	0
History-Social Science	Reflections, Harcourt School Publishers ('07) State approved, Board adopted 2006	0

VII. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2005-06)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures and teacher salaries can be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School Site	\$5,976	\$2,002	\$3,974	\$71,587
District	N/A	N/A	\$6,585	\$74,760
Percent Difference - School Site and District	N/A	N/A	-39.7%	-4.2%
State	N/A	N/A	\$4,943	\$58,519
Percent Difference - School Site and State	N/A	N/A	-19.6%	22.3%

Types of Services Funded

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

Our school program is supported through varied funding sources. The district's 2005-2006 funding came to approximately \$10,700 per student, which includes financial support from the Menlo Park-Atherton Education Foundation. Oak Knoll's educational programs and resources were also enhanced with support from PTO and SIP funds. In November 1995, the community renewed a parcel tax for eight years to maintain class size and support academic programs. Additionally, a \$22 million bond measure was approved to upgrade all district facilities. In April 2000, the local community approved a new \$298 per year parcel tax. These funds are being used to reduce class size ratios; provide extra support for students; enhance programs in art, music, physical education and middle school electives; expand learning opportunities for teachers; and continue to implement the district's Technology Plan.

Teacher and Administrative Salaries (Fiscal Year 2005-06)

This table displays district-level salary information for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$46,316	\$38,159
Mid-Range Teacher Salary	\$74,986	\$59,148
Highest Teacher Salary	\$91,855	\$7,3514
Average Principal Salary (Elementary)	\$12,8203	\$91,903
Average Principal Salary (Middle)	\$132,212	\$95,855
Superintendent Salary	\$184,801	\$132,994

Percent of Budget for Teacher Salaries	46.8 %	41.6 %
Percent of Budget for Administrative Salaries	6.2 %	5.9 %

VIII. Student Performance

California Standards Tests

The California Standards Tests (CSTs) show how well students are doing in relation to the state content standards. The CSTs include English-language arts and mathematics in grades 2 through 11; science in grades 5, 8, 9, 10, and 11; and history-social science in grades 8, 9, 10, and 11. Student scores are reported as performance levels. Detailed information regarding CST results for each grade and performance level, including the percent of students not tested, can be found at the CDE Web site at <http://star.cde.ca.gov>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy.

CST Results for All Students - Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	School			District			State		
	2005	2006	2007	2005	2006	2007	2005	2006	2007
English-Language Arts	78	82	80	79	82	81	40	42	43
Mathematics	79	80	81	77	78	78	38	40	40
Science	74	79	83	77	77	81	27	35	38
History-Social Science				76	77	78	32	33	33

CST Results by Student Group - Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Group	Percent of Students Scoring at Proficient or Advanced			
	English-Language Arts	Mathematics	Science	History-Social Science
African American	*	*	*	
American Indian or Alaska Native				
Asian	87	97	*	
Filipino	*	*		
Hispanic or Latino	26	29	45	
Pacific Islander	*	*		
White (not Hispanic)	86	87	91	
Male	77	81	88	
Female	83	82	77	
Economically Disadvantaged	27	23	*	
English Learners	29	44	*	
Students with Disabilities	48	54	33	
Students Receiving Migrant Education Services				

Norm-Referenced Test

The norm-referenced test (NRT), currently the California Achievement Test, Sixth Edition (CAT/6), shows how well students are doing compared to students nationally in reading, language, spelling, and mathematics in grades 3 and 7 only. The results are reported as the percent of tested students scoring at or above the national average (the 50th percentile). Detailed information regarding NRT results for each grade level can be found at the CDE Web site at <http://star.cde.ca.gov/>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy.

NRT Results for All Students - Three-Year Comparison

This table displays the percent of students scoring at or above the national average (the 50th percentile) in reading and mathematics.

Subject	School			District			State		
	2005	2006	2007	2005	2006	2007	2005	2006	2007
Reading	70	75	82	75	82	79	41	42	42
Mathematics	81	82	84	80	83	83	52	53	53

NRT Results by Student Group - Most Recent Year

This table displays the percent of students, by group, scoring at or above the national average (the 50th percentile) in reading and mathematics for the most recent testing period.

Group	Percent of Students Scoring at or	
	Reading	Mathematics
African American	*	*
American Indian or Alaska Native		
Asian	*	*
Filipino		
Hispanic or Latino	*	*
Pacific Islander	*	*
White (not Hispanic)	89	89
Male	80	88
Female	85	80
Economically Disadvantaged	*	*
English Learners	*	*
Students with Disabilities	52	71
Students Receiving Migrant Education Services		

California Physical Fitness Test Results

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students meeting fitness standards (scoring in the healthy fitness zone on all six fitness standards) for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found at the CDE Web site at <http://www.cde.ca.gov/ta/tg/pfi/>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too

small for statistical accuracy, or to protect student privacy.

Grade Level	Percent of Students Meeting Fitness Standards
5	65.4

IX. Accountability

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ap/>.

API Ranks - Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. These ranks are published when the Base API is released each March. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2004	2005	2006
Statewide	10	10	10
Similar Schools	8	5	7

API Changes by Student Group - Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

Group	Actual API Change			API Score
	2004-05	2005-06	2006-07	2007
All Students at the School	-14	20	-13	908
African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino				
Pacific Islander				
White (not Hispanic)	-13	17	-7	938
Socioeconomically Disadvantaged				
English Learners	N/A			
Students with Disabilities	N/A		-9	731

State Award and Intervention Programs

This section will contain information about the school's participation in various state intervention and award programs only to the extent these programs were funded for the period addressed by this report.

Not Applicable

Adequate Yearly Progress

The federal NCLB act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/>.

AYP Overall and by Criteria

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria	School	District
Overall	Yes	Yes
Participation Rate - English-Language Arts	Yes	Yes
Participation Rate - Mathematics	Yes	Yes
Percent Proficient - English-Language Arts	Yes	Yes
Percent Proficient - Mathematics	Yes	Yes
API	Yes	Yes
Graduation Rate	N/A	N/A

Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/>.

Indicator	School	District
Program Improvement Status	Not in PI	Not In PI
First Year of Program Improvement		
Year in Program Improvement		
Number of Schools Currently in Program Improvement	N/A	
Percent of Schools Currently in Program Improvement	N/A	

X. School Completion and Postsecondary Preparation

Not Applicable

XI. Instructional Planning and Scheduling

School Instruction and Leadership

This section provides information about the structure of the school's instructional program and the experience of the school's leadership team.

Oak Knoll provides a broad based, high quality education for all its students. Leadership is provided by the principal through the Site Council, the faculty, and the PTO. Teachers are integral to the school leadership, providing evaluation and assistance through Site Council representation, staff meeting attendance, and direct help and advice to the principal.

The four principals in Menlo Park meet weekly with the Superintendent, the Assistant Superintendent, the Business Manager, and the Director of Special Services, to discuss, evaluate, and plan instructional programs at the schools. Principals at each site meet monthly with the Site Council, composed of parents and teachers, which supports school planning and evaluation of program. This year at Oak Knoll, the Site Council goals included providing inservice, materials, and classroom aides to support instruction in language arts, math, PE, and science. Oak Knoll School has a child study team which meets bimonthly to evaluate and plan for referred students. The principal and the specialists observe the child, interview and complete diagnostic teaching with the child, and then the child study team recommends classroom modifications, specific learning strategies, and possible further testing for Special Education services. The reading specialists, resource specialist, and the part-time psychologist are available to assist staff, students, and parents. Other specific assistance is available for staff: two support teachers to assist students learning to speak English or who need extra help, a Speech & Language Specialist, and programs for identified GATE (Gifted and Talented) students.

Professional Development

This section provides information about the program for training the school's teachers and other professional staff.

The District values professional development of teachers and administrators as an ongoing process of personal growth and learning for the individual, and as a source and stimulus for increased students growth and achievement. Professional development opportunities provided by the District include Staff Development Days, attendance at workshops, courses and conferences by individual teachers, opportunities for collaborative planning and curriculum development, and systematic programs of observation and analysis of teaching. The Site Council also supports staff development programs with SIP funds. A Differentiated Instruction Leadership Team has been established to continue advanced training and lead efforts to learn about instructional strategies to address the needs of learners of all abilities.

All first and second year teachers throughout the district participate in the Beginning Teacher Support and Assessment (BTSA) program, a state-funded, standards-based program that provides support through mentoring, training, and evaluation. A veteran teacher Advisor provides coaching for all new teachers in the district.

Instructional Minutes

This table displays a comparison of the number of instructional minutes offered at the school to the state requirement for each grade level.

Grade Level	Instructional Minutes	
	Offered	State Requirement
K	46,375	36,000
1	53,820	50,400
2	53,820	50,400
3	55,560	50,400
4	55,560	54,000
5	55,560	54,000

Minimum Days in School Year

The section provides information about the total number of days in the most recent school year that students attended school on a shortened day schedule and the reasons for the shortened day schedule.

There were six minimum days in the 2006-07 calendar. Four were used for parent-teacher conferences. Two were negotiated by contract: the day before Winter Break and the last day of student instruction in June.