

APPENDIX A1- SALARY SCHEDULE EFFECTIVE JULY 1, 2020, FOR 186 WORK DAYS

MENLO PARK CITY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE

	2020-21					186 DAYS	
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$66,389	\$66,389	\$70,199	\$71,701	\$77,012	\$82,323	\$87,633
2	\$66,389	\$66,389	\$70,200	\$75,086	\$80,398	\$85,709	\$91,020
3	\$66,389	\$67,850	\$73,161	\$78,473	\$83,784	\$89,095	\$94,407
4	\$66,389	\$71,236	\$76,547	\$81,859	\$87,170	\$92,481	\$97,792
5	\$69,311	\$74,622	\$79,934	\$85,244	\$90,556	\$95,866	\$101,178
6	\$72,697	\$78,008	\$83,319	\$88,630	\$93,941	\$99,253	\$104,563
7	\$76,083	\$81,394	\$86,705	\$92,016	\$97,327	\$102,638	\$107,950
8	\$79,468	\$84,780	\$90,090	\$95,402	\$100,713	\$106,024	\$111,336
9	\$82,854	\$88,165	\$93,476	\$98,787	\$104,099	\$109,411	\$114,721
10	\$86,240	\$91,551	\$96,863	\$102,174	\$107,485	\$112,796	\$118,108
11	\$86,240	\$91,551	\$96,863	\$102,174	\$107,485	\$112,796	\$118,108
12	\$86,240	\$91,551	\$96,863	\$102,174	\$107,485	\$112,796	\$118,108
13	\$86,240	\$91,551	\$96,863	\$102,174	\$107,485	\$112,796	\$118,108
14	\$90,224	\$95,534	\$100,846	\$106,157	\$111,468	\$116,779	\$123,698
15	\$90,224	\$95,534	\$100,846	\$106,157	\$111,468	\$116,779	\$123,698
16	\$90,224	\$95,534	\$100,846	\$106,157	\$111,468	\$116,779	\$123,698
17	\$90,224	\$95,534	\$100,846	\$106,157	\$111,468	\$116,779	\$123,698
18	\$94,207	\$99,518	\$104,829	\$110,140	\$115,452	\$120,762	\$127,681
19	\$94,207	\$99,518	\$104,829	\$110,140	\$115,452	\$120,762	\$127,681
20	\$94,207	\$99,518	\$104,829	\$110,140	\$115,452	\$120,762	\$127,681
21	\$94,207	\$99,518	\$104,829	\$110,140	\$115,452	\$120,762	\$127,681
22	\$98,190	\$103,501	\$108,813	\$114,124	\$119,435	\$124,747	\$131,664

Credit for Previous Experience: 21 years maximum (Step 22)

Professional Growth: Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

Stipends:

Master's Degree	2,000
Ph.D Degree	3,000
BCLAD	2,000
CCC(speech) certification	1,500
National Bd. Certification	3,000
Hard To Recruit (Positions defined by Appendix A-S Employed first work day of 2002 or thereafter)	2,000

Hourly Rate: \$55.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.

Please Note: The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.