

APPENDIX A2- SALARY SCHEDULE EFFECTIVE JULY 1, 2020, FOR 189 WORK DAYS

MENLO PARK CITY SCHOOL DISTRICT

TEACHER SALARY SCHEDULE

	2020-21					189 DAYS	
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$67,459	\$67,459	\$71,333	\$72,857	\$78,254	\$83,650	\$89,048
2	\$67,459	\$67,459	\$71,333	\$76,298	\$81,695	\$87,091	\$92,488
3	\$67,459	\$68,946	\$74,341	\$79,738	\$85,134	\$90,532	\$95,929
4	\$67,459	\$72,384	\$77,783	\$83,180	\$88,575	\$93,972	\$99,368
5	\$70,429	\$75,826	\$81,222	\$86,620	\$92,016	\$97,412	\$102,810
6	\$73,870	\$79,265	\$84,664	\$90,060	\$95,456	\$100,854	\$106,248
7	\$77,310	\$82,707	\$88,103	\$93,499	\$98,897	\$104,294	\$109,691
8	\$80,750	\$86,147	\$91,544	\$96,940	\$102,337	\$107,735	\$113,130
9	\$84,190	\$89,587	\$94,984	\$100,380	\$105,778	\$111,175	\$116,572
10	\$87,629	\$93,028	\$98,425	\$103,821	\$109,218	\$114,614	\$120,012
11	\$87,629	\$93,028	\$98,425	\$103,821	\$109,218	\$114,614	\$120,012
12	\$87,629	\$93,028	\$98,425	\$103,821	\$109,218	\$114,614	\$120,012
13	\$87,629	\$93,028	\$98,425	\$103,821	\$109,218	\$114,614	\$120,012
14	\$91,678	\$97,076	\$102,472	\$107,869	\$113,267	\$118,662	\$125,693
15	\$91,678	\$97,076	\$102,472	\$107,869	\$113,267	\$118,662	\$125,693
16	\$91,678	\$97,076	\$102,472	\$107,869	\$113,267	\$118,662	\$125,693
17	\$91,678	\$97,076	\$102,472	\$107,869	\$113,267	\$118,662	\$125,693
18	\$95,727	\$101,122	\$106,520	\$111,917	\$117,312	\$122,710	\$129,740
19	\$95,727	\$101,122	\$106,520	\$111,917	\$117,312	\$122,710	\$129,740
20	\$95,727	\$101,122	\$106,520	\$111,917	\$117,312	\$122,710	\$129,740
21	\$95,727	\$101,122	\$106,520	\$111,917	\$117,312	\$122,710	\$129,740
22	\$99,772	\$105,170	\$110,568	\$115,964	\$121,361	\$126,759	\$133,788

Credit for Previous Experience: 21 years maximum (Step 22)

Professional Growth: Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

Stipends:

Master's Degree	2,000
Ph.D Degree	3,000
BCLAD	2,000
CCC (Speech) Certification	1,500
National Bd. Certification	3,000
Hard To Recruit (Positions defined by Appendix A-S Employed first work day of 2002 or thereafter)	2,000

Hourly Rate: \$55.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.

Please Note: The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.