

APPENDIX A1- SALARY SCHEDULE EFFECTIVE JULY 1, 2019, FOR 186 WORK DAYS

MENLO PARK CITY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE

2019-20

186 DAYS

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$64,770	\$64,770	\$68,487	\$69,952	\$75,134	\$80,315	\$85,496
2	\$64,770	\$64,770	\$68,488	\$73,255	\$78,437	\$83,619	\$88,800
3	\$64,770	\$66,195	\$71,377	\$76,559	\$81,740	\$86,922	\$92,104
4	\$64,770	\$69,499	\$74,680	\$79,862	\$85,044	\$90,225	\$95,407
5	\$67,620	\$72,802	\$77,984	\$83,165	\$88,347	\$93,528	\$98,710
6	\$70,924	\$76,105	\$81,287	\$86,468	\$91,650	\$96,832	\$102,013
7	\$74,227	\$79,409	\$84,590	\$89,772	\$94,953	\$100,135	\$105,317
8	\$77,530	\$82,712	\$87,893	\$93,075	\$98,257	\$103,438	\$108,620
9	\$80,833	\$86,015	\$91,196	\$96,378	\$101,560	\$106,742	\$111,923
10	\$84,137	\$89,318	\$94,500	\$99,682	\$104,863	\$110,045	\$115,227
11	\$84,137	\$89,318	\$94,500	\$99,682	\$104,863	\$110,045	\$115,227
12	\$84,137	\$89,318	\$94,500	\$99,682	\$104,863	\$110,045	\$115,227
13	\$84,137	\$89,318	\$94,500	\$99,682	\$104,863	\$110,045	\$115,227
14	\$88,023	\$93,204	\$98,386	\$103,568	\$108,749	\$113,931	\$120,682
15	\$88,023	\$93,204	\$98,386	\$103,568	\$108,749	\$113,931	\$120,682
16	\$88,023	\$93,204	\$98,386	\$103,568	\$108,749	\$113,931	\$120,682
17	\$88,023	\$93,204	\$98,386	\$103,568	\$108,749	\$113,931	\$120,682
18	\$91,909	\$97,091	\$102,272	\$107,454	\$112,636	\$117,817	\$124,568
19	\$91,909	\$97,091	\$102,272	\$107,454	\$112,636	\$117,817	\$124,568
20	\$91,909	\$97,091	\$102,272	\$107,454	\$112,636	\$117,817	\$124,568
21	\$91,909	\$97,091	\$102,272	\$107,454	\$112,636	\$117,817	\$124,568
22	\$95,795	\$100,977	\$106,159	\$111,340	\$116,522	\$121,704	\$128,454

Credit for Previous Experience: 21 years maximum (Step 22)

Professional Growth: Movement across salary schedule requires 15 semester units between columns.  
Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

Stipends: Master's Degree 2,000  
Ph.D Degree 3,000  
BCLAD 2,000  
CCC(speech) certification 1,500  
National Bd. Certification 3,000  
Hard To Recruit (Positions defined by Appendix A-S Employed first work day of 2002 or thereafter) 2,000

Hourly Rate: \$55.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.

Please Note: The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.