

**APPENDIX A2- SALARY SCHEDULE EFFECTIVE JULY 1, 2019, FOR 189 WORK DAYS**

**MENLO PARK CITY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE**

**2019-20**

**189 DAYS**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$65,815	\$65,815	\$69,593	\$71,080	\$76,345	\$81,610	\$86,876
2	\$65,815	\$65,815	\$69,593	\$74,437	\$79,702	\$84,967	\$90,232
3	\$65,815	\$67,264	\$72,528	\$77,793	\$83,058	\$88,324	\$93,589
4	\$65,815	\$70,619	\$75,886	\$81,151	\$86,415	\$91,680	\$96,944
5	\$68,711	\$73,977	\$79,241	\$84,507	\$89,772	\$95,036	\$100,302
6	\$72,068	\$77,332	\$82,599	\$87,863	\$93,128	\$98,394	\$103,657
7	\$75,424	\$80,690	\$85,954	\$91,219	\$96,485	\$101,750	\$107,016
8	\$78,780	\$84,046	\$89,311	\$94,576	\$99,841	\$105,107	\$110,371
9	\$82,137	\$87,402	\$92,667	\$97,932	\$103,198	\$108,463	\$113,729
10	\$85,492	\$90,759	\$96,024	\$101,289	\$106,554	\$111,819	\$117,085
11	\$85,492	\$90,759	\$96,024	\$101,289	\$106,554	\$111,819	\$117,085
12	\$85,492	\$90,759	\$96,024	\$101,289	\$106,554	\$111,819	\$117,085
13	\$85,492	\$90,759	\$96,024	\$101,289	\$106,554	\$111,819	\$117,085
14	\$89,442	\$94,708	\$99,973	\$105,238	\$110,504	\$115,768	\$122,627
15	\$89,442	\$94,708	\$99,973	\$105,238	\$110,504	\$115,768	\$122,627
16	\$89,442	\$94,708	\$99,973	\$105,238	\$110,504	\$115,768	\$122,627
17	\$89,442	\$94,708	\$99,973	\$105,238	\$110,504	\$115,768	\$122,627
18	\$93,392	\$98,656	\$103,922	\$109,187	\$114,451	\$119,717	\$126,576
19	\$93,392	\$98,656	\$103,922	\$109,187	\$114,451	\$119,717	\$126,576
20	\$93,392	\$98,656	\$103,922	\$109,187	\$114,451	\$119,717	\$126,576
21	\$93,392	\$98,656	\$103,922	\$109,187	\$114,451	\$119,717	\$126,576
22	\$97,339	\$102,605	\$107,871	\$113,136	\$118,401	\$123,667	\$130,525

Credit for Previous Experience: 21 years maximum (Step 22)

Professional Growth: Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

Stipends: Master's Degree 2,000  
 Ph.D Degree 3,000  
 BCLAD 2,000  
 CCC (Speech) Certification 1,500  
 National Bd. Certification 3,000  
 Hard To Recruit (Positions defined by Appendix A-S Employed first work day of 2002 or thereafter) 2,000

Hourly Rate: \$55.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.

Please Note: The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.