

APPENDIX A1- SALARY SCHEDULE EFFECTIVE JULY 1, 2017, FOR 186 WORK DAYS

**MENLO PARK CITY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE**

2017-18

186 DAYS

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$59,889	\$59,889	\$63,326	\$64,680	\$69,472	\$74,263	\$79,054
2	\$59,889	\$59,889	\$63,326	\$67,735	\$72,526	\$77,317	\$82,108
3	\$59,889	\$61,207	\$65,998	\$70,789	\$75,580	\$80,372	\$85,163
4	\$59,889	\$64,261	\$69,053	\$73,844	\$78,635	\$83,426	\$88,217
5	\$62,524	\$67,316	\$72,107	\$76,898	\$81,689	\$86,480	\$91,271
6	\$65,579	\$70,370	\$75,161	\$79,952	\$84,744	\$89,535	\$94,325
7	\$68,633	\$73,424	\$78,216	\$83,007	\$87,798	\$92,589	\$97,380
8	\$71,688	\$76,479	\$81,270	\$86,061	\$90,852	\$95,643	\$100,435
9	\$74,742	\$79,533	\$84,324	\$89,115	\$93,907	\$98,698	\$103,488
10	\$77,796	\$82,588	\$87,378	\$92,170	\$96,961	\$101,752	\$106,543
11	\$77,796	\$82,588	\$87,378	\$92,170	\$96,961	\$101,752	\$106,543
12	\$77,796	\$82,588	\$87,378	\$92,170	\$96,961	\$101,752	\$106,543
13	\$77,796	\$82,588	\$87,378	\$92,170	\$96,961	\$101,752	\$106,543
14	\$81,390	\$86,180	\$90,972	\$95,763	\$100,554	\$105,345	\$111,588
15	\$81,390	\$86,180	\$90,972	\$95,763	\$100,554	\$105,345	\$111,588
16	\$81,390	\$86,180	\$90,972	\$95,763	\$100,554	\$105,345	\$111,588
17	\$81,390	\$86,180	\$90,972	\$95,763	\$100,554	\$105,345	\$111,588
18	\$84,983	\$89,774	\$94,565	\$99,356	\$104,148	\$108,939	\$115,181
19	\$84,983	\$89,774	\$94,565	\$99,356	\$104,148	\$108,939	\$115,181
20	\$84,983	\$89,774	\$94,565	\$99,356	\$104,148	\$108,939	\$115,181
21	\$84,983	\$89,774	\$94,565	\$99,356	\$104,148	\$108,939	\$115,181
22	\$88,576	\$93,368	\$98,159	\$102,950	\$107,741	\$112,532	\$118,774

Credit for Previous Experience: 21 years maximum (Step 22)

Professional Growth:

Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

Stipends:	Master's Degree	1,750
	Ph.D Degree	3,000
	BCLAD	1,500
	CCC(speech) certification	1,500
	National Bd. Certification	3,000
	Hard To Recruit (Positions defined by Appendix A-S Employed first work day of 2002 or thereafter)	2,000

Hourly Rate: \$45.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.

Please Note: The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.