

**APPENDIX A3- SALARY SCHEDULE EFFECTIVE JULY 1, 2018, FOR 186 WORK DAYS**

**MENLO PARK CITY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE**

**2018-19**

**186 DAYS**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$61,686	\$61,686	\$65,226	\$66,620	\$71,556	\$76,491	\$81,425
2	\$61,686	\$61,686	\$65,226	\$69,767	\$74,702	\$79,637	\$84,572
3	\$61,686	\$63,043	\$67,978	\$72,913	\$77,848	\$82,783	\$87,718
4	\$61,686	\$66,189	\$71,124	\$76,059	\$80,994	\$85,929	\$90,864
5	\$64,400	\$69,335	\$74,270	\$79,205	\$84,140	\$89,075	\$94,010
6	\$67,546	\$72,481	\$77,416	\$82,351	\$87,286	\$92,221	\$97,155
7	\$70,692	\$75,627	\$80,562	\$85,497	\$90,432	\$95,367	\$100,302
8	\$73,838	\$78,773	\$83,708	\$88,643	\$93,578	\$98,513	\$103,448
9	\$76,984	\$81,919	\$86,854	\$91,789	\$96,724	\$101,659	\$106,593
10	\$80,130	\$85,065	\$90,000	\$94,935	\$99,870	\$104,805	\$109,740
11	\$80,130	\$85,065	\$90,000	\$94,935	\$99,870	\$104,805	\$109,740
12	\$80,130	\$85,065	\$90,000	\$94,935	\$99,870	\$104,805	\$109,740
13	\$80,130	\$85,065	\$90,000	\$94,935	\$99,870	\$104,805	\$109,740
14	\$83,831	\$88,766	\$93,701	\$98,636	\$103,570	\$108,506	\$114,935
15	\$83,831	\$88,766	\$93,701	\$98,636	\$103,570	\$108,506	\$114,935
16	\$83,831	\$88,766	\$93,701	\$98,636	\$103,570	\$108,506	\$114,935
17	\$83,831	\$88,766	\$93,701	\$98,636	\$103,570	\$108,506	\$114,935
18	\$87,533	\$92,467	\$97,402	\$102,337	\$107,272	\$112,207	\$118,635
19	\$87,533	\$92,467	\$97,402	\$102,337	\$107,272	\$112,207	\$118,635
20	\$87,533	\$92,467	\$97,402	\$102,337	\$107,272	\$112,207	\$118,635
21	\$87,533	\$92,467	\$97,402	\$102,337	\$107,272	\$112,207	\$118,635
22	\$91,234	\$96,169	\$101,104	\$106,038	\$110,973	\$115,908	\$122,337

**Credit for Previous Experience:** 21 years maximum (Step 22)

**Professional Growth:**

Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

<b>Stipends:</b>	Master's Degree	1,750
	Ph.D Degree	3,000
	BCLAD	1,500
	CCC(speech) certification	1,500
	National Bd. Certification	3,000
	Hard To Recruit (Positions defined by Appendix A-S Employed first work day of 2002 or thereafter)	2,000

**Hourly Rate:** \$45.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.

**Please Note:** The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.