

**APPENDIX A6- SALARY SCHEDULE EFFECTIVE JULY 1, 2018, FOR 189 WORK DAYS**

**MENLO PARK CITY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE**

**2018-19**

**189 DAYS**

Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90
1	\$62,681	\$62,681	\$66,279	\$67,695	\$72,710	\$77,724	\$82,739
2	\$62,681	\$62,681	\$66,279	\$70,892	\$75,906	\$80,921	\$85,935
3	\$62,681	\$64,061	\$69,074	\$74,089	\$79,103	\$84,118	\$89,132
4	\$62,681	\$67,257	\$72,272	\$77,286	\$82,300	\$87,314	\$92,328
5	\$65,439	\$70,454	\$75,468	\$80,483	\$85,498	\$90,510	\$95,526
6	\$68,636	\$73,650	\$78,665	\$83,679	\$88,693	\$93,709	\$98,721
7	\$71,832	\$76,848	\$81,861	\$86,876	\$91,890	\$96,905	\$101,920
8	\$75,029	\$80,043	\$85,058	\$90,072	\$95,087	\$100,102	\$105,116
9	\$78,226	\$83,240	\$88,255	\$93,269	\$98,283	\$103,298	\$108,313
10	\$81,421	\$86,437	\$91,451	\$96,466	\$101,480	\$106,495	\$111,509
11	\$81,421	\$86,437	\$91,451	\$96,466	\$101,480	\$106,495	\$111,509
12	\$81,421	\$86,437	\$91,451	\$96,466	\$101,480	\$106,495	\$111,509
13	\$81,421	\$86,437	\$91,451	\$96,466	\$101,480	\$106,495	\$111,509
14	\$85,183	\$90,198	\$95,212	\$100,227	\$105,242	\$110,256	\$116,788
15	\$85,183	\$90,198	\$95,212	\$100,227	\$105,242	\$110,256	\$116,788
16	\$85,183	\$90,198	\$95,212	\$100,227	\$105,242	\$110,256	\$116,788
17	\$85,183	\$90,198	\$95,212	\$100,227	\$105,242	\$110,256	\$116,788
18	\$88,945	\$93,959	\$98,973	\$103,987	\$109,001	\$114,016	\$120,549
19	\$88,945	\$93,959	\$98,973	\$103,987	\$109,001	\$114,016	\$120,549
20	\$88,945	\$93,959	\$98,973	\$103,987	\$109,001	\$114,016	\$120,549
21	\$88,945	\$93,959	\$98,973	\$103,987	\$109,001	\$114,016	\$120,549
22	\$92,704	\$97,719	\$102,734	\$107,748	\$112,763	\$117,778	\$124,310

**Credit for Previous Experience:** 21 years maximum (Step 22)

**Professional Growth:**

Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.

<b>Stipends:</b>	Master's Degree	1,750
	Ph.D Degree	3,000
	BCLAD	1,500
	CCC (Speech) Certification	1,500
	National Bd. Certification	3,000
	Hard To Recruit (Positions defined by Appendix A-S Employed first work day of 2002 or thereafter)	2,000

**Hourly Rate:** \$45.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.

**Please Note:** The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.