

APPENDIX A2- SALARY SCHEDULE EFFECTIVE JULY 1, 2021, FOR 189 WORK DAYS								
MENLO PARK CITY SCHOOL DISTRICT								
TEACHER SALARY SCHEDULE								
	2021-2022					189 DAYS		
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75	BA+90	
1	\$70,832	\$70,832	\$74,900	\$76,500	\$82,167	\$87,833	\$93,500	
2	\$70,832	\$70,832	\$74,900	\$80,113	\$85,780	\$91,446	\$97,112	
3	\$70,832	\$72,393	\$78,058	\$83,725	\$89,391	\$95,059	\$100,725	
4	\$70,832	\$76,003	\$81,672	\$87,339	\$93,004	\$98,671	\$104,336	
5	\$73,950	\$79,617	\$85,283	\$90,951	\$96,617	\$102,283	\$107,951	
6	\$77,564	\$83,228	\$88,897	\$94,563	\$100,229	\$105,897	\$111,560	
7	\$81,176	\$86,842	\$92,508	\$98,174	\$103,842	\$109,509	\$115,176	
8	\$84,788	\$90,454	\$96,121	\$101,787	\$107,454	\$113,122	\$118,787	
9	\$88,400	\$94,066	\$99,733	\$105,399	\$111,067	\$116,734	\$122,401	
10	\$92,010	\$97,679	\$103,346	\$109,012	\$114,679	\$120,345	\$126,013	
11	\$92,010	\$97,679	\$103,346	\$109,012	\$114,679	\$120,345	\$126,013	
12	\$92,010	\$97,679	\$103,346	\$109,012	\$114,679	\$120,345	\$126,013	
13	\$92,010	\$97,679	\$103,346	\$109,012	\$114,679	\$120,345	\$126,013	
14	\$96,262	\$101,930	\$107,596	\$113,262	\$118,930	\$124,595	\$131,978	
15	\$96,262	\$101,930	\$107,596	\$113,262	\$118,930	\$124,595	\$131,978	
16	\$96,262	\$101,930	\$107,596	\$113,262	\$118,930	\$124,595	\$131,978	
17	\$96,262	\$101,930	\$107,596	\$113,262	\$118,930	\$124,595	\$131,978	
18	\$100,513	\$106,178	\$111,846	\$117,513	\$123,178	\$128,846	\$136,227	
19	\$100,513	\$106,178	\$111,846	\$117,513	\$123,178	\$128,846	\$136,227	
20	\$100,513	\$106,178	\$111,846	\$117,513	\$123,178	\$128,846	\$136,227	
21	\$100,513	\$106,178	\$111,846	\$117,513	\$123,178	\$128,846	\$136,227	
22	\$104,761	\$110,429	\$116,096	\$121,762	\$127,429	\$133,097	\$140,477	
	Credit for Previous	21 years maximum (Step 22)						
	Professional	Movement across salary schedule requires 15 semester units between columns. Anniversary increments at Steps 14, 18 and 22 are already factored in to the above salary schedule.						
	Stipends:	Master's				2,000		
		Ph.D Degree				3,000		
		BCLAD				3,000	NEW RATE	
		CCC (Speech) Certification				3,000	NEW RATE	
		National Bd. Certification				3,000	NO	
		Hard To	(Positions defined by			(2,000)		
		Employed first work day of 2002 or						
	Hourly	\$55.00 - Payment for extra time work (Planning Curriculum Development, etc.) requested by the District. Activities which qualify for this remuneration shall be performed outside the regular workday hours.						
	Please Note:	The Salary Schedule reflects a shadow schedule for BA and BA+15 for those individuals who do not have a full California Teaching Credential.						
	Please Note:	Board Approved June 2, 2022 salary increase of 5%						