

**Menlo Park City School District  
2019-20 Salary Schedule for District Classified Management**

<b>Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
Director of Technology	\$ 140,877	\$ 144,399	\$ 148,009	\$ 151,709	\$ 155,502	\$ 159,389	\$ 163,374	\$ 167,458	\$ 171,645
hourly rates:	\$ 67.73	\$ 69.42	\$ 71.16	\$ 72.94	\$ 74.76	\$ 76.63	\$ 78.55	\$ 80.51	\$ 82.52
Director of Human Resources	\$ 148,301	\$ 153,416	\$ 158,710	\$ 164,190	\$ 169,859	\$ 175,728	\$ 181,804	\$ 188,092	\$ 194,600
hourly rates:	\$ 71.30	\$ 73.76	\$ 76.30	\$ 78.94	\$ 81.66	\$ 84.49	\$ 87.41	\$ 90.43	\$ 93.56
Manager of Employee Services	\$ 111,179	\$ 113,958	\$ 116,807	\$ 119,728	\$ 122,721	\$ 125,789	\$ 128,934	\$ 132,157	\$ 135,461
hourly rates:	\$ 53.45	\$ 54.79	\$ 56.16	\$ 57.56	\$ 59.00	\$ 60.48	\$ 61.99	\$ 63.54	\$ 65.13
Director of Fiscal Services Director of Maint, Operations & Transp (MOT)	\$ 133,904	\$ 137,251	\$ 140,683	\$ 144,200	\$ 147,805	\$ 151,500	\$ 155,287	\$ 159,169	\$ 163,149
hourly rates:	\$ 64.38	\$ 65.99	\$ 67.64	\$ 69.33	\$ 71.06	\$ 72.84	\$ 74.66	\$ 76.53	\$ 78.44
Supervisor of Transportation	\$ 87,009	\$ 89,184	\$ 91,414	\$ 93,699	\$ 96,041	\$ 98,442	\$ 100,903	\$ 103,426	\$ 106,011
hourly rates:	\$ 41.83	\$ 42.88	\$ 43.95	\$ 45.05	\$ 46.17	\$ 47.33	\$ 48.51	\$ 49.72	\$ 50.97
Public Information Officer (211 work days + 14 paid holidays + paid vacation per CSEA schedule, varies by individual)*	\$ 78,450	\$ 80,413	\$ 82,432	\$ 85,113	\$ 87,241	\$ 90,394	\$ 92,660	\$ 95,330	\$ 97,699
hourly rates:	\$ 41.97	\$ 43.02	\$ 44.10	\$ 45.20	\$ 46.33	\$ 47.48	\$ 48.67	\$ 49.89	\$ 51.13

Date of Board Meeting Proposal: June 11, 2020; retroactive to July 1, 2019

Masters Degree = \$2,000

PhD EdD or Equivalent = \$3,000

\*The Public Information Officer is paid vacation days per Article V of the CSEA contract. Vacation has been simulated and included in the annual salary above, but actual salary will depend on the individual's years of service with the District.

*Recent Revision History:*

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.

Added "Director of Human Resources" and replaced "Manager of Human Resources" with "Manager of Employee Services" effective July 1, 2019.

Removed "Supervisor of Maintenance and Custodial" and added "Director of Maintenance, Operations & Transportation" effective November 15, 2019.

Added "Public Information Officer" effective December 13, 2019.

Added salary rates for retirement reporting purposes effective July 1, 2019, Board approved June 11, 2020. Annual salary based on 260 work days. Actual days may vary.

**BOARD APPROVED**  
JUN 11 2020  
MENLO PARK  
CITY SCHOOL DISTRICT