

**Menlo Park City School District
2018-19 Salary Schedule for District Certificated Management**

| Position | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Director (Not Applicable 2018-19; does not include Director of ELC) (223 days) | \$ 140,487 daily rates: \$ 629.99 | \$ 145,217 \$ 651.20 | \$ 150,110 \$ 673.14 | \$ 155,175 \$ 695.85 | \$ 160,418 \$ 719.36 | \$ 165,845 \$ 743.70 | \$ 171,460 \$ 768.88 | \$ 177,273 \$ 794.94 | \$ 183,288 \$ 821.92 |
| Middle School Principal (216 days) | \$ 141,239 daily rates: \$ 653.89 | \$ 146,111 \$ 676.44 | \$ 151,153 \$ 699.78 | \$ 156,371 \$ 723.94 | \$ 161,771 \$ 748.94 | \$ 167,360 \$ 774.82 | \$ 173,147 \$ 801.61 | \$ 179,135 \$ 829.33 | \$ 185,333 \$ 858.02 |
| Elementary Principal (213 days) | \$ 137,160 daily rates: \$ 643.94 | \$ 141,890 \$ 666.15 | \$ 146,783 \$ 689.12 | \$ 151,848 \$ 712.90 | \$ 157,090 \$ 737.51 | \$ 162,518 \$ 762.99 | \$ 168,133 \$ 789.36 | \$ 173,945 \$ 816.64 | \$ 179,961 \$ 844.89 |
| Assistant Principal/Associate Principal Coordinator (Certificated only) Director of Early Learning Center Program Specialist (213 days) | \$ 124,277 daily rates: \$ 583.46 | \$ 128,554 \$ 603.54 | \$ 132,982 \$ 624.33 | \$ 137,564 \$ 645.84 | \$ 142,307 \$ 668.11 | \$ 147,216 \$ 691.15 | | | |

Masters Degree = \$1,750
PhD EdD or Equivalent = \$3,000
BCLAD =\$1,500

Effective October 9, 2018 and retroactive to July 1, 2018

Effective Jan 2018: Certificated Management will be eligible for medical benefits per Article 13.1 and 13.2 of the 2017/18 MPEA contract.

Recent Revision History:
Replaced "Director of Curriculum & Instruction" & "Director of Student Services" with a general "Director."
Replaced "Coordinator of Data and Assessment" with a general "Coordinator" level for certificated management.
Reflects 1.5% salary increase effective July 1, 2018
PhD, EdD or equivalent added.