

**Menlo Park City School District
2018-19 Salary Schedule for District Certificated Management**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director (<i>Not Applicable 2018-19; does not include Director of ELC</i>) (223 days)	\$ 140,487 daily rates: \$ 629.99	\$ 145,217 \$ 651.20	\$ 150,110 \$ 673.14	\$ 155,175 \$ 695.85	\$ 160,418 \$ 719.36	\$ 165,845 \$ 743.70	\$ 171,460 \$ 768.88	\$ 177,273 \$ 794.94	\$ 183,288 \$ 821.92
Director (does not include Director of ELC) (223 days)	\$ 141,239 daily rates: \$ 633.36	\$ 146,111 \$ 655.21	\$ 151,153 \$ 677.81	\$ 156,371 \$ 701.22	\$ 161,771 \$ 725.43	\$ 167,360 \$ 750.49	\$ 173,147 \$ 776.44	\$ 179,135 \$ 803.30	\$ 185,333 \$ 831.09
Middle School Principal (216 days)	\$ 141,239 daily rates: \$ 653.89	\$ 146,111 \$ 676.44	\$ 151,153 \$ 699.78	\$ 156,371 \$ 723.94	\$ 161,771 \$ 748.94	\$ 167,360 \$ 774.82	\$ 173,147 \$ 801.61	\$ 179,135 \$ 829.33	\$ 185,333 \$ 858.02
Elementary Principal (213 days)	\$ 137,160 daily rates: \$ 643.94	\$ 141,890 \$ 666.15	\$ 146,783 \$ 689.12	\$ 151,848 \$ 712.90	\$ 157,090 \$ 737.51	\$ 162,518 \$ 762.99	\$ 168,133 \$ 789.36	\$ 173,945 \$ 816.64	\$ 179,961 \$ 844.89
Assistant Principal/Associate Principal Coordinator (<i>Certificated only</i>) Director of Early Learning Center Program Specialist (213 days)	\$ 124,277 daily rates: \$ 583.46	\$ 128,554 \$ 603.54	\$ 132,982 \$ 624.33	\$ 137,564 \$ 645.84	\$ 142,307 \$ 668.11	\$ 147,216 \$ 691.15			

Masters Degree = \$1,750
PhD, EdD or Equivalent = \$3,000
BCLAD = \$1,500
National Board Certification = \$3,000

Effective October 9, 2018 and retroactive to July 1, 2018

Effective Jan 2018: Certificated Management will be eligible for medical benefits per Article 13.1 and 13.2 of the 2017/18 MPEA contract.

Recent Revision History:

Replaced "Director of Curriculum & Instruction" & "Director of Student Services" with a general "Director."
Replaced "Coordinator of Data and Assessment" with a general "Coordinator" level for certificated management.
Reflects 1.5% salary increase effective July 1, 2018
PhD, EdD or equivalent added.
National Board Certification added July 1, 2019