

**Menlo Park City School District  
2018-19 Salary Schedule for Unrepresented Non-Management**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>Certificated:</b>												
<b>Psychologist * (191 days)</b>	\$ 92,753	\$ 96,463	\$ 100,323	\$ 104,335	\$ 108,509	\$ 112,849	\$ 117,364	\$ 122,059	\$ 126,939	\$ 132,018	\$ 137,298	\$ 142,791
<b>Counselor * (189 days)</b>	\$ 87,485	\$ 90,983	\$ 94,624	\$ 98,409	\$ 102,347	\$ 106,441	\$ 110,697	\$ 115,126	\$ 119,729	\$ 124,518	\$ 129,501	\$ 134,680
<b>ELC Lead Teachers (202 days)</b>	\$ 57,325	\$ 58,758	\$ 60,227	\$ 61,733	\$ 63,276	\$ 64,858	\$ 66,479	\$ 68,141				
daily rates:	\$ 283.79	\$ 290.88	\$ 298.15	\$ 305.61	\$ 313.25	\$ 321.08	\$ 329.10	\$ 337.33				
hourly rates:	\$ 35.47	\$ 36.36	\$ 37.27	\$ 38.20	\$ 39.16	\$ 40.13	\$ 41.14	\$ 42.17				
<b>ELC Assistant Teachers (202 days)</b>	\$ 47,945	\$ 49,144	\$ 50,373	\$ 51,632	\$ 52,923	\$ 54,246	\$ 55,602	\$ 56,992				
daily rates:	\$ 237.35	\$ 243.29	\$ 249.37	\$ 255.60	\$ 262.00	\$ 268.54	\$ 275.26	\$ 282.14				
hourly rates:	\$ 35.47	\$ 36.36	\$ 37.27	\$ 38.20	\$ 39.16	\$ 40.13	\$ 41.14	\$ 42.17				
<b>Classified:</b>												
<b>Confidential Exec. Asst/Secretary to Supt (12 months)</b>	\$ 83,135	\$ 85,214	\$ 87,343	\$ 89,527	\$ 91,766	\$ 94,059	\$ 95,471	\$ 96,903	\$ 98,356	\$ 99,831		
Monthly rates:	\$ 6,928	\$ 7,101	\$ 7,279	\$ 7,461	\$ 7,647	\$ 7,838	\$ 7,956	\$ 8,075	\$ 8,196	\$ 8,319		
Hourly rates:	\$ 39.97	\$ 40.97	\$ 41.99	\$ 43.04	\$ 44.12	\$ 45.22	\$ 45.90	\$ 46.59	\$ 47.29	\$ 48.00		
<b>Occuatioanal Therapist * (11 months)**</b>	\$ 67,515	\$ 70,214	\$ 73,024	\$ 75,944	\$ 78,983	\$ 82,141	\$ 85,426	\$ 88,843				
daily rate:	\$ 357.22	\$ 371.50	\$ 386.37	\$ 401.82	\$ 417.90	\$ 434.61	\$ 451.99	\$ 470.07				

\* Stipends

Masters Degree = \$1,750

PhD EdD or Equivalent = \$3,000

\*\*Vacation paid in addition to annual salary