

Menlo Park City School District
NEGOTIATIONS UPDATE
A series of Updates about Labor Negotiations

February 7, 2017

Committed to keeping you informed —

In an effort to keep the MPCSD community informed, the District is providing this status report about the February 6, 2017 negotiation session between the District and MPEA.

MPEA NEGOTIATIONS

The District and the Menlo Park Education Association (MPEA) met on February 6, 2017 for the first meeting regarding MPEA's initial proposals for the 2017-2018 year that were presented at the January 10, 2017 Board meeting.

The parties introduced the new bargaining teams, which include the following:

- MPEA Team: Vince Lopez, Diane Glasser, Maria Clemo, Sydney Merk, Trish Stella
- District Team: Superintendent Maurice Ghysels, Assistant Superintendent Erik Burmeister, CBO Ahmad Sheikhoeslami, Principal Willy Haug, Human Resources Manager Joan O'Neill, and Attorney Janet Cory Sommer (Burke, Williams & Sorensen).

The teams discussed MPEA's proposal regarding Article 7 (Work Year), exploring each party's interests. No agreement was reached on this Article.

In addition, the District presented information to MPEA regarding the following items:

- **2017-2018 Student Instructional Calendar**: The District shared the changes to the student instructional calendar that it plans to present to the Board for adoption on February 15, 2017. The parties will consider related work year issues at future meetings.
- **Health Benefits Review Committee**: The District informed MPEA that it is interested in establishing a health benefits review committee to review options for providing health benefits for employees.
- **Pay Cycles**: The District informed MPEA that employees have inquired about changing from a 10-month to an 11-month pay cycle system. The parties will discuss this in the future as needed.
- **Certificated Layoffs**: The District provided additional information to MPEA about the PKS resolution that will be presented to the Board at the February 15, 2017 meeting.
- **Board Committee**: The District informed MPEA that on February 15, 2017, the Board will consider establishing a Board Committee on Staff Recruitment/Retention.

The next negotiations sessions are scheduled for March 17, 2017 and March 30, 2017.